

2023 Internship Program Guide for Applicants

The Pacific Institute for Climate Solutions (PICS) is a research and engagement network oriented toward delivering high-impact climate solutions that are actively applied by decision-makers.

PICS internships support the hiring of university students at the workplaces of British Columbia governments, NGOs, industry and communities that are pursuing climate change mitigation and adaptation research, planning or implementation.

Every year PICS initiates a Call for Proposals under its Internship Program. These internships provide students with vital experience and exposure in a competitive growth job market, while helping our solution seeker partners advance climate change solution-focussed projects and initiatives.

PICS will provide \$12,000 to BC provincial, regional, and local governments, and BC-based non-governmental agencies, indigenous communities, private companies and Crown corporations to hire a student intern for a minimum of 13 weeks for a full-time position, or an alternative arrangement that distributes an equivalent number of total hours. Successful applicants may top up this contribution to provide an appropriate wage for the student's level of education and experience.

Successful applicants are responsible for the selection of a suitable student intern. To this end, they are required to post their internship position at all four PICS partner universities' student career centres and/or co-operative education offices.

Applications will be evaluated based on the following criteria:

- Quality and potential for impact
- Relevance to [PICS vision and mandate](#)
- Climate solutions focus
- Transferable and/or research skill development
- Potential for student learning

Eligible students must be enrolled – or accepted for enrolment – in a fulltime undergraduate or graduate program at one of the four PICS partner institutions: UVIC, UBC, SFU or UNBC. Students must either be returning to complete their degree programs following the internship or have completed their programs the semester prior to the start of the internship.

Using [this form](#), applications may be submitted to picsintern@uvic.ca by 11:59 p.m. Monday, January 9, 2023. Applications received after this date will not be accepted. Successful applicants will be contacted by end of January 2023. Awarded funds must be used by December 31, 2023, and internships should start within the year.